.SHL.

Technology Professional Detailed Report

Candidate name:

Sample Candidate

Percentile: 40%

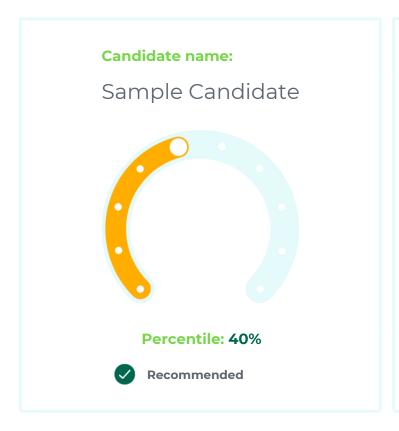✓ **Recommended**

Disclaimer

Information enclosed on these pages is confidential in nature and is intended only for the person(s) to whom it pertains or other authorised individuals.

You must not rely on the information in the report as an alternative to certain advice from an appropriately qualified professional. If you have any specific questions about any specific matter you should consult an appropriately qualified professional.

Instructions

This report is confidential and its contents are intended to assist in the prediction of an applicant's work behaviour. If you would like more information about this interpretive report or other products that SHL offers, please contact your account representative.

Makes Quick Decisions

This measures the extent to which the candidate acts quickly and makes timely decisions, even ones involving risk.

6

This candidate is likely to make decisions quickly, but may occasionally request additional time before deciding.

Maintains Good Working Relationships

This measures the extent to which the candidate puts effort into developing good relationships with others.

4

This candidate may not place a high value on their work relationships and may be less likely to act in ways that strengthen these relationships over time.

Analyses Information

This measures the extent to which the candidate identifies key factors and integrates information to understand data or situations.

5

This candidate is likely to be willing to work on tasks that involve analysing, integrating information and identifying solutions.

Critically Evaluates

This measures the extent to which the candidate critically evaluates information to identify issues.

8

This candidate is likely to be successful when evaluating information. They are comfortable questioning assumptions and can identify weaknesses or limitations in a plan.

Learns Quickly

This measures the extent to which the candidate picks up new information and techniques easily.

6

This candidate is likely to absorb and understand new information.

Generates New Ideas

This measures the extent to which the candidate creates innovative approaches.

5

This candidate is likely to suggest some novel and imaginative ideas when presented the opportunity to do so.

Uses Time Efficiently

This measures the extent to which the candidate manages own time and delivers work on schedule.

5

This candidate is likely to work quickly and efficiently and can be relied upon to complete projects on time.

Works to High Quality Standards

This measures the extent to which the candidate completes every task with a high degree of quality.

6

This candidate is likely to complete tasks with a high degree of quality.

Adapts to Change

This measures the extent to which the candidate accepts and adapts to changes without difficulty.

4

This candidate may be uncomfortable with changes in their work environment, and take longer to adapt to new changes.

Strives to Achieve

This measures the extent to which the candidate sets demanding goals and makes a determined effort to meet or exceed them.

3

This candidate may prefer to set easily achievable goals over ones that may be more demanding. They may also exhibit little effort to meet their goals.